

SUMMARY ANNUAL REPORT for Hertz Retiree Benefit Program

This is a summary of the annual report of the Hertz Retiree Benefit Program, Employer Identification Number 13-1938568, Plan Number 525, for plan year July 1, 2021 through June 30, 2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Uninsured Component Information

Hertz Corporation has committed itself to pay all health claims incurred under the terms of the plan.

Insurance Information

The plan has a contract with Hartford Life and Accident to pay life insurance claims incurred under the terms of the plan. The total amount of premium paid for the plan year ending June 30, 2022 was \$189,562.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The insurance information, including sales commissions paid by insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Jeanne Stevens, Sr. Director, Benefits at Hertz Corporation at 8501 Williams Road, Estero, FL 33298 (239) 301-7000. The charge to cover copying costs will be \$2.00 for the full report or 25 cents per page.

You also have the legally protected right to examine the annual report at the main office of the plan (Hertz Corporation, 8501 Williams Road, Estero, FL 33298), at the U.S. Department of Labor in Washington, D.C., or you may obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.