Cigna Dental Benefit Summary The Hertz Corporation – Plan B Plan Effective Date: 07/01/2020



Administered by: Cigna Health and Life Insurance Company

This material is for informational purposes only and is designed to highlight some of the benefits available under this plan. Consult the plan documents to determine specific terms of coverage relating to your plan. Terms include covered procedures, applicable waiting periods, exclusions and limitations.

	Cigna I	Dental PPO		
Network Options	In-Network: Total Cigna DPPO Network		Non-Network: See Non-Network Reimbursement	
Reimbursement Levels	Based on Contracted Fees		Maximum Reimbursable Charge	
Policy Year Benefits Maximum Applies to: Class I, II & III expenses	\$1,500		\$1,500	
Annual Deductible				
Annual Deductible Individual Family	\$75 \$225		\$150 \$450	
Benefit Highlights	Plan Pays	You Pay	Plan Pays	You Pay
Class I: Diagnostic & Preventive Oral Evaluations Prophylaxis: routine cleanings X-rays: routine X-rays: non-routine Fluoride Application Sealants: per tooth Space Maintainers: non-orthodontic Emergency Care to Relieve Pain	100% No Deductible	No Charge	100% No Deductible	No Charge
Class II: Basic Restorative Restorative: fillings, includes composite fillings on molars Endodontics: minor and major Periodontics: minor and major Oral Surgery: minor and major Anesthesia: general and IV sedation Repairs: Bridges, Crowns and Inlays Repairs: Dentures Denture Relines, Rebases and Adjustments	80% After Annual Deductible	20% After Annual Deductible	70% After Annual Deductible	30% After Annual Deductible
Class III: Major Restorative Inlays and Onlays Prosthesis Over Implant Crowns: prefabricated stainless steel / resin Crowns: permanent cast and porcelain Bridges and Dentures Surgical Implants	50% After Annual Deductible	50% After Annual Deductible	40% After Annual Deductible	60% After Annual Deductible
Class IV: Orthodontia	50%	50%	40%	60%
Coverage for Dependent Children to age 19	After Annual Deductible	After Annual Deductible	After Annual Deductible	After Annual Deductible
Lifetime Benefits Maximum: \$1,500				
Benefit Plan Provisions:				
In-Network Reimbursement	For services provided by a Cigna Dental PPO network dentist, Cigna Dental will reimburse the dentist according to a Fee Schedule or Discount Schedule.			
Non-Network Reimbursement	For services provided by a non-network dentist, Cigna Dental will reimburse according to the Maximum Reimbursable Charge. The MRC is calculated at the 90th percentile of all provider charges in the geographic area. The dentist may balance bill up to their usual fees.			
Cross Accumulation	All deductibles, plan maximums, and service specific maximums cross accumulate between in and out of network. Benefit frequency limitations are based on the date of service and cross accumulate between in and out of network.			
Policy Year Benefits Maximum	The plan will only pay for covered charges up to the yearly Benefits Maximum, when applicable. Benefit-specific Maximums may also apply.			
Annual Deductible	This is the amount you must pay before the plan begins to pay for covered charges, when applicable. Benefit-specific deductibles may also apply.			
Pretreatment Review	•	vailable on a voluntary bas	is when dental work in exc	cess of \$350 is proposed

Alternate Benefit Provision	When more than one covered Dental Service could provide suitable treatment based on common der standards, Cigna HealthCare will determine the covered Dental Service on which payment will be bas and the expenses that will be included as Covered Expenses.	
Oral Health Integration Program (OHIP)	Cigna Dental Oral Health Integration Program offers enhanced dental coverage for customers with the following medical conditions: diabetes, heart disease, stroke, maternity, head and neck cancer radiation, organ transplants and chronic kidney disease. There's no additional charge for the program, those who qualify get reimbursed 100% of coinsurance for certain related dental procedures. Eligible customers can also receive guidance on behavioral issues related to oral health and discounts on prescription and non-prescription dental products. Reimbursements under this program are not subject to the annual deductible, but will be applied to and are subject to the plan annual maximum. Discounts on certain prescription and non-prescription dental products are available through Cigna Home Delivery Pharmacy only, and you are required to pay the entire discounted charge. For more information including how to enroll in this program and a complete list of program terms and eligible medical conditions, go to www.mycigna.com or call customer service 24/7 at 1.800.CIGNA24.	
Benefit Limitations:		
Missing Tooth Limitation	Teeth missing prior to coverage effective date are not covered	
Oral Evaluations	2 per 12 months	
X-rays (routine)	Bitewings: 1 per 12 months	
X-rays (non-routine)	Complete series of radiographic images and panoramic radiographic images: Limited to a combined total of 1 per 36 months	
Diagnostic Casts	Payable only in conjunction with orthodontic workup	
Cleanings	Covers 2 routine cleanings per year and 2 additional cleanings per year if medically necessary (i.e. periodontal cleanings). No prior periodontal history required. The two additional cleanings will be covered under the guidelines of the Dental Oral Health Integra (OHIP).	
Fluoride Application	1 per 12 months for children under age 19	
Sealants (per tooth)	Limited to posterior tooth. 1 treatment per tooth every 36 months for children under age 14	
Space Maintainers	Limited to non-orthodontic treatment for children under age 19	
Periodontal Treatment	Various limitations depending on the service	
Inlays, Crowns, Bridges	Replacement every 60 months if unserviceable and cannot be repaired.	
Dentures and Partials	Replacement every 84 months if unserviceable and cannot be repaired.	
Denture and Bridge Repairs	Reviewed if more than once	
Denture Relines, Rebases and Adjustments	Covered if more than 6 months after installation	
Prosthesis Over Implant	Replacement every 60 months if unserviceable and cannot be repaired. Benefits are based on the amount payable for non-precious metals. No porcelain or white/tooth-colored material on molar crowns or bridges.	
Benefit Exclusions: Covered Expenses will not include, and no pa		
Procedures and services not included in the li	st of covered dental expenses;	
Diagnostic: cone beam imaging; Preventive S	ervices: instruction for plaque control, oral hygiene and diet;	
third molars;	sin, or acrylic materials on crowns or pontics on or replacing the upper and or lower first, second and/or	
Periodontics: bite registrations; splinting;		
Prosthodontic: precision or semi-precision att	achments; initial placement of a complete or partial denture per plan guidelines;	
Procedures, appliances or restorations, except	full dentures, whose main purpose is to: change vertical dimension; diagnose or treat conditions or	

Procedures, appliances or restorations, except full dentures, whose main purpose is to: change vertical dimension; diagnose or treat conditions or dysfunction of the temporomandibular joint (TMJ); stabilize periodontally involved teeth; or restore occlusion;

Athletic mouth guards; services performed primarily for cosmetic reasons; personalization; replacement of an appliance per benefit guidelines;

Services that are deemed to be medical in nature; services and supplies received from a hospital; Drugs: prescription drugs

Charges in excess of the Maximum Reimbursable Charge.

Contracted providers are not obligated to provide discounts on non-covered services and may charge their usual fees.

This document provides a summary only. It is not a contract. If there are any differences between this summary and the official plan documents, the terms of the official plan documents will prevail.

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