

Appeal for Benefits

You or your authorized representative have the right to file a written claim regarding eligibility and enrollment in Hertz benefits. Your claim should include a complete description of any extenuating circumstances that resulted in a failure to enroll or verify a dependent under the Plan.

An extenuating circumstance is one that is beyond your reasonable control, and includes, but is not limited to, natural disasters (e.g. earthquake, flood, fire); act of civil or military authority; war or act of terrorism, etc.

Please include all pertinent facts and circumstances and any documentation to support your claim. The Hertz Plan Administrator will review the facts and circumstances and provide you with notice of the decision. The decision on your request for eligibility review will take into consideration all comments, documentation, records and other information you submit.

Today's Date: _____

Name and Employee ID Number: _____

Email: _____

Phone number: _____

Please provide your written request for your eligibility review below by describing the extenuating circumstance. Attach any documentation (proof of life event if applicable) and submit documents via email to: HRBenefits@hertz.com

A request regarding your eligibility is not subject to the claims procedure requirements under the Employee Retirement Income Security Act of 1974.