OMB Control number 1210-0040; Expiration Date 03/31/2026

SUMMARY ANNUAL REPORT FOR HERTZ CUSTOM BENEFIT PROGRAM

This is a summary of the annual report of the HERTZ CUSTOM BENEFIT PROGRAM, a health, life insurance, dental, vision, temporary disability, prepaid legal, long-term disability and death benefits plan (Employer Identification Number 13-1938568, Plan Number 505), for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has insurance contracts with HARTFORD LIFE AND ACCIDENT, CIGNA HEALTH AND LIFE INSURANCE COMPANY AND AFFILIATES, FIDELITY SECURITY LIFE INSURANCE COMPANY, HAWAII DENTAL SERVICE, KAISER FOUNDATION HEALTH PLAN, INC., UNITEDHEALTHCARE INSURANCE COMPANY, METLIFE LEGAL PLANS and ARCH INSURANCE COMPANY to pay certain Accidental Death And Dismemberment, Dental, HMO Contract, Indemnity Contract, Prepaid Dental, Vision, Health, Temporary Disability, Legal Services, Business Travel Accident, Life Insurance, Accident, Critical Illness, Hospital Indemnity claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were $9,940,956.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 8501 WILLIAMS ROAD, ESTERO, FL 33928 and phone number, 239-301-7040. The charge to cover copying costs will be $0.25 per page.

You also have the legally protected right to examine the annual report at the main office of the plan: 8501 WILLIAMS ROAD, ESTERO, FL 33928, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.