

Vision Coverage Rates

Your 2022-2023 per paycheck contributions for vision coverage are based on who you choose to cover.

If You Are Paid Biweekly				If You Are Paid Weekly			
Employee Only	Employee + Spouse ¹	Employee + Child(ren)	Employee + Family	Employee Only	Employee + Spouse ¹	Employee + Child(ren)	Employee + Family
\$2.73	\$4.84	\$4.80	\$6.46	\$1.36	\$2.42	\$2.40	\$3.23

¹ By law, if a domestic partner does not qualify as a tax dependent, the cost for his/her benefits cannot be paid pre-tax, and the "value" of employee and employer-provided domestic partner contributions is taxable.

If you are covered by a collective bargaining agreement that has not provided for participation in all or some of the benefits listed as part of the Hertz Custom Benefit Program, certain portions of the content in this chart will not apply to you. Please refer to your labor agreement or contact your Human Resource Business Partner for further information about the benefits available to you and any limitations or restrictions on eligibility.