

## SUMMARY ANNUAL REPORT for Hertz Voluntary Benefits Program

This is a summary of the annual reports of the Hertz Voluntary Benefits Program, Employer Identification Number 13-1938568, Plan Number 520, for plan year July 1, 2019 through June 30, 2020. This annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### Insurance Information

The plan has contracts with American Heritage Life Insurance Company to pay accident, critical illness and hospital indemnity claims and MetLife Legal Plans to pay legal services claims incurred under the terms of the plan. The total amount of premium paid for the plan year ending June 30, 2020 was \$3,335,362. Note that certain non-welfare benefits, while not subject to ERISA's reporting and disclosure requirements, were also provided under the Voluntary Benefits Program.

### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The insurance information, including sales commissions paid by insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Vicki L. Boyd, Manager, Health & Welfare Programs, Hertz Corporation at 8501 Williams Road, Estero, FL 33298, (239) 301-7000. The charge to cover copying costs will be \$4.40 for the full annual report or 20 cents per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan (Hertz Corporation, 8501 Williams Road, Estero, FL 33298), at the U.S. Department of Labor in Washington, D.C., or you may obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.